Year 2013-14 was a journey to broaden our outlook towards our Thematic areas & establish new partnerships as well as Platforms - to share our experiences for scaling & replicating our activities & to learn newer things to expand our Horizon.
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Year 2013-14 will be recognized as the period of Broadening our Horizons and developing new partnerships. Our organization started in the year 2001 and in 2013-14 we celebrated 12 years of Shaping Sustainable Development by organizing Tapapoorti Mohatsav. It provided a great platform to interact with our Stakeholders, Partners & sympathizers for consolidating our work and undertaking vision building for furthering our work of social development. Over the period of time Yuva Mitra has evolved as a Resource organization and in 2013-14 we have undertaken extensive Capacity Building & Training Programs to share our experiences and replicate & scale up our activities in other areas which also ensured overall sustainability for our organization. Important Knowledge Partnerships were developed during 2013-14 like one with Malardalen University, Sweden to create synergy between Educational Institute and Social development organization for undertaking research & developing sustainable models in Rural areas. Our work on promoting Farmers Producer Organization started with Devnadi Valley Agricultural Producer Co. Ltd and by promotion of Green Vision Farmers Producer Co. Ltd we could scale up our work and reach different village level institutions and make them part of overall economic activity.

In future we would strive hard to work towards strengthening community based organizations like Water User Associations and make them a sustainable model. Also we would scale up our activities by networking with more like minded organizations like us. We thank all the supporters for showing confidence in us and for being a part in our journey of shaping sustainable development. We hope that the trust & confidence shown by our supporters will continue and there will be many more well-wishers who would accompany us in our journey towards achieving our vision.

Sunil Pote
Vision: Yuva Mitra envisions a development process of the deprived sections of the society, where people are at the core of decision making and action beyond the model of Welfare Schemes.

Thematic areas:
- Creating Generations with Creative Self Expression and Critical Understanding.
- Strengthening Community Assets for Sustainable livelihood Resources.
- Supporting Community Actions for Human Rights and Good Governance.

Direct Presence in -

Community Based Groups created through our interventions
- Water User Associations – 14 on Kadwa Dam, 5 on Devnadi & 1 on Mhalunge River
- Farmers' Club - 31
- Service groups of CRLM students - 2
- Adolescent girls forum/Teachers forum - 1
- Handholding support to PCs - 10
- Devnadi Producer co members - 850
- Group of Dairy farmers – 219
- Green Vision Farmers Producers Co. Ltd – 735 members
- Sinnar Poultry Producers Co. Ltd- 110 Members
During 2013-14, Yuva Mitra has strived hard in impacting the lives of 20,634 people which includes youth, farmers, girls, women, children & even families and this was not possible without benevolent support from Corporates, Government agencies, Individuals, Knowledge Partners & all our Community members.

**Funding Partners**
- Sir Dorabji Tata Trust
- BOSCH India Foundation, Bangalore
- Nashik Run Charitable Trust
- HDFC Ltd
- NABARD
- YASHADA
- Hindustan Construction Company
- Glenmark Foundation, Mumbai
- Department of Agriculture, Govt. of Maharashtra

**Supporting Organizations**
- Water Resource Dept., Govt. Of Maharashtra
- Nashik Irrigation Division
- Dept of Agriculture, GOM
- Nashik Engineering Cluster
- Maharashtra Environmental Engineering Training & Research Academy (MEETRA)
- Maharashtra Engineering Training Academy(META)
- Mahatma Phule Krishi Vidyapeeth, Rahuri, Dist Ahmednagar

**Knowledge Partnerships**
- WeSchool
- Malardalen University, Sweden
- College of Social Work, Nashik
- Sinnar College, Sinnar
- Tata Institute of Social Sciences (TISS), Tuljapur

**Project Outlay**

This chart exhibits increased confidence & trust of our Partners & Supporters on Yuva Mitra.
Reach

Following table gives an overview of how our Projects/Activities have been aligned with our Mission of reaching every section of the society i.e Women, Girls, Youth, Children, Farmers & Families.

<table>
<thead>
<tr>
<th>Project/Activities</th>
<th>Women</th>
<th>Girls</th>
<th>Youth</th>
<th>Children</th>
<th>Farmers</th>
<th>Families</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skill Development Program</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>240</td>
</tr>
<tr>
<td>Knowledge Partnerships</td>
<td></td>
<td></td>
<td>240</td>
<td></td>
<td></td>
<td></td>
<td>240</td>
</tr>
<tr>
<td>Demonstration of Probiotic Microorganism for developing</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>30</td>
</tr>
<tr>
<td>Ideal Agriculture system</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>30</td>
</tr>
<tr>
<td>Pilot Project on Value Chain Management of Onion</td>
<td></td>
<td></td>
<td>2100</td>
<td></td>
<td></td>
<td></td>
<td>2100</td>
</tr>
<tr>
<td>Regeneration of Diversion Based Irrigation Activity</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>850</td>
<td>850</td>
</tr>
<tr>
<td>Capacity Building &amp; Training</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1460</td>
</tr>
<tr>
<td>Sukanya</td>
<td>800</td>
<td>6780</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>7580</td>
</tr>
<tr>
<td>Weekend School</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>250</td>
<td>250</td>
</tr>
<tr>
<td>Promotion of Farmers Producer Organization</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1704</td>
<td>1704</td>
</tr>
<tr>
<td>Promotion of WUAs on Kadwa Dam</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>4600</td>
<td></td>
<td>4600</td>
</tr>
<tr>
<td>Youth forum</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>240</td>
<td>240</td>
</tr>
<tr>
<td>Farmers Club</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>550</td>
<td>550</td>
</tr>
<tr>
<td>Soil &amp; Water testing Lab</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>970</td>
<td>970</td>
</tr>
<tr>
<td><strong>Total Reach</strong></td>
<td>800</td>
<td>6780</td>
<td>540</td>
<td>250</td>
<td>6814</td>
<td>5450</td>
<td>20634</td>
</tr>
</tbody>
</table>

**Reach**

- Women: 33%
- Girls: 33%
- Youth: 4%
- Children: 20%
- Farmers: 1%
- Families: 3%
Projects/ Activities

1. “Sukanya” – Life Skill Training Program for Adolescent Girls

Background

Adolescent girls are at a particular disadvantage since they are systematically denied the advantages of autonomy, mobility and economic opportunity that adolescent boys enjoy. This lack of empowerment is manifested in five key aspects of their lives – sexual health, early marriage and early pregnancy, domestic violence, education, productivity and income. Adolescent girls’ lives are strongly influenced by the behaviors and attitudes of the groups and individuals within their three main environments of home, school and work. Adolescence is the last chance for interventions that would continue to have a positive impact through subsequent life stages. There is an urgent need to place adolescent girls at the center of development by understanding their environments and the challenges they face in order to design interventions to create a platform where girls can fully develop their social and economic potential.

In order to create such a platform, Yuva Mitra undertook Life Skill training for Adolescent girls with financial support from HDFC Ltd and this program was named as “Sukanya”. The objective of this program was to facilitate the Life skills training program for the Adolescent girls of Sinnar Taluka of Nasik district.

Details of activities undertaken under this training program:

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Activity Name</th>
<th>No of activities undertaken</th>
<th>No of Participants in each of these activities</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Life Skill training at schools/junior colleges</td>
<td>83</td>
<td>6780</td>
</tr>
<tr>
<td>2</td>
<td>Teachers Meeting</td>
<td>4</td>
<td>93</td>
</tr>
<tr>
<td>3</td>
<td>Teachers Training</td>
<td>2</td>
<td>57</td>
</tr>
<tr>
<td>4</td>
<td>Annual KishoriMelava</td>
<td>1</td>
<td>874 adolescent girls and 249 mothers &amp; teachers and sinnar citizens.</td>
</tr>
<tr>
<td>5</td>
<td>Bi monthly news letter</td>
<td>3</td>
<td>2000 copies each issue of this newsletter given to 57 schools and 8 junior colleges of Sinnar &amp; Igatpuri block and also to mothers and adolescent girls.</td>
</tr>
<tr>
<td></td>
<td>“Sukanya- Diwali edition”</td>
<td>1</td>
<td>2000 copies given to schools/junior colleges of Sinnar &amp; Igatpuri, NGOs working with adolescent girls etc.</td>
</tr>
</tbody>
</table>
Key Highlights

Annual Kishori Melawa (Girls – Parents meet) –
In order to ensure visibility of our program and on the occasion of International Womens' Day, we had organized Annual Girls- Parent meet on 10th of March 2013. 874 girls and 249 mothers & teachers and other sinner citizens attended this function and provided a vibrant platform to bring out their concerns and find the right approach to address the same through the discussion undertaken with invitees. This function also helped to form Adolescent girls forum at taluka level.

Bi Monthly Newsletter –
It provided a great platform for adolescent girls to freely express themselves through this newsletter, voice their concerns, put forward the challenges faced by them during such phase for the larger benefit of girls. Three such newsletters & one Diwali edition newsletter were published and sent to participating schools, junior colleges, teachers, parents and adolescent girls.

Our learnings from this program –

✓ There is a dire need to bridge the gap existent in the society for enhancing the life skills of adolescent girls. We could also identify the different misconceptions and understanding existent within the society and different people who are part of eco system of adolescent girls. It is important to scale up this program and reach maximum girls as the demand is high to bridge the gap.

✓ As adolescent girls go through a transition phase, even adolescent boys go through the same phase and it also becomes highly important to work with them. Since boys have accessibility to different resources, they can get more confused than girls and hence it becomes highly important to work with them to help themselves as well as help them in understanding adolescent girls.
Way Ahead
Through our experience & learning, during 2014-15 we will be scaling up this program to cover additional 100 schools/junior colleges from Sinnar, Igatpuri & Nashik Block of Nashik district which will help in enhancing life skills of 15000 adolescent girls. Also it is important to create a safe space for the girls wherein they can express their emotions and get answers to their concerns which they face during transition phase. Keeping this objective in mind, we will be starting with Sukanya Helpline & e-Sukaya website.

Skill Training Program

Background
Lack of adequate and appropriate opportunities after schooling is one of the biggest de-motivator resulting in high rates of school dropout. Regular education does not lead to employment or build the potential for employability. Employability is marginally ensured for higher levels of education and also to individuals who are exposed to professional courses. The poor and marginalized sections of the society are unable to access the same due to economic reasons. More over such opportunities in rural areas are limited.

Yuva Mitra through its experience & learning has identified the above mentioned gaps & opportunities and as a result with the support from Bosch India Foundation started with Skill Development Program to make our human resource an integral part of development process to achieve the following objectives –

- To equip rural youth of Sinnar and Igatpuri block of Nashik district with skill sets by undertaking vocational courses
- To provide youth in the area with employment opportunities in the local area
- To develop technical manpower in Agriculture and Industry sector
- To develop entrepreneurship among youth
- To provide technical skills for unskilled agriculture labourers

Coverage Area
The Target Group of this Program are youths from socially marginalized and economically weaker sections of the society. This includes both males and females and all attempts are made to ensure maximum participation of females. Priority is given to individuals who have incomplete or no formal or school education and has dropped out of schools due to difficult living conditions and is presently unemployed or marginally employed. The participants in this training program were youths from Sinnar & Igatpuri Block of Nashik District
### Key Highlights about the Training Program

#### Impact

<table>
<thead>
<tr>
<th>Courses</th>
<th>No of Participants (A)</th>
<th>No of students - Passed out (B)</th>
<th>No of Students Employed/Self Employed (C)</th>
<th>Placement Ratio (%) (C/B)</th>
<th>Avg. Income Earned per student (in Rs/mth)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture</td>
<td>59</td>
<td>53</td>
<td>48</td>
<td>90.57</td>
<td>10366</td>
</tr>
<tr>
<td>Dairy</td>
<td>65</td>
<td>58</td>
<td>41</td>
<td>70.69</td>
<td>9884</td>
</tr>
<tr>
<td>Plumbing</td>
<td>96</td>
<td>85</td>
<td>56</td>
<td>65.88</td>
<td>6248</td>
</tr>
<tr>
<td>Electrician</td>
<td>111</td>
<td>105</td>
<td>68</td>
<td>64.76</td>
<td>6540</td>
</tr>
<tr>
<td>Agriculture &amp; Dairy</td>
<td>40</td>
<td>40</td>
<td>30</td>
<td>75.00</td>
<td>12068</td>
</tr>
<tr>
<td>Fabrication</td>
<td>20</td>
<td>20</td>
<td>10</td>
<td>50.00</td>
<td>6600</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>391</strong></td>
<td><strong>361</strong></td>
<td><strong>253</strong></td>
<td><strong>70.08</strong></td>
<td></td>
</tr>
</tbody>
</table>
Success Stories

The following are success stories of some of our students who undertook Skill development training program & are earning their own livelihood.

Name & Address of the Candidate
Mr. Yogesh Vishnu Mengel
A/P-Harsule, Tal-Sinnar, Dist- Nashik

Name of the Course: Plumbing

Family Details
He belongs to a Tribal family. His elder brother is the only earning person in the family. There are 8 people in his family who are dependent on his elder brother.

Employment Status Before Completion of course
He was not educated and unskilled therefore unemployed.

Net Increase in Monthly Family Income
Average Rs. 10,000/- Month

Name & Address of the Candidate
Mr. Navnath Bhagwan Patole
A/P-Tembhurwadi, Tal-Sinnar, Dist- Nashik

Name of the Course: Electrician

Employment Status Before Completion of course
Before the completion of Electrician course he was studying and doing part time help in farming.

Present status of Employment
Both have completed their electrician course from First batch of CRLM and done practice at a private shop for four months. After the same they started a shop called "Gopal Krishna Electricals" through which they have started taking up contract work.

Net Increase in Monthly Family Income
Average Rs. 15,000/- Month

Name & Address of the Candidate
Mr. Macchindra Baban Wagh
A/P-Atkawade, Tal-Sinnar, Dist- Nashik

Name of the Course: Electrician

Employment Status Before Completion of course
He was doing part time job in MIDC. Hardly he was earning Rs. 3000/-month.

Way Ahead
Yuva Mitra conducts Market need assessment to identify the trades which can create employment opportunities for the youths & the skill sets which are required by industry players within the youths. Accordingly an attempt will be made to match these demands and create an enviable environment for the participants to earn a livelihood. Since construction & information technology sector are the key sectors driving the economy, we have proposed to start new trades under our Skill development program catering to these trends. We are also developing a network with industry players so that there demand for skilled human resource can be satisfied locally through our training platform.
3 Pilot Project on Value Chain Management of Onion in Nashik District in Maharashtra

Background

NABARD with an objective to stabilize the Onion production & increase the productivity by developing suitable pre harvest & post- harvest methods & to increase the farmers share in consumer rupee through suitable marketing interventions initiated with this Pilot Project and selected Yuva Mitra to undertake following activities—

a Project Implementation Agency activities (PIA)- For backward integration to mobilize the farmers, undertake capacity building & training to deploy scientific methods of onion cultivation & storage methods, to promote drip irrigation & farm pond activity for optimum use of water resource. For the same, Package of Practices (POP) were developed and farmers were trained regarding the same.

b Project Market Facilitation Centre activities (PMFC) – For forward linkages to aggregate the onion produce on one platform, create infrastructure for sorting & grading activity & establish linkages with retailers, institutional buyers, exporters, end users for ensuring better price to onion farmers.

Approach

Primary Agriculture Credit Societies were selected in the coverage area with good track record, so that loan can be directly given to these societies which will in turn lend to their member farmers for using drip irrigation for onion cultivation, for creating scientific storage places, for developing farm ponds & purchasing farm pipes. Farmer groups were formed of the member farmers of these PACS to train them regarding Package of Practices to undertake better onion crop management practices.

To undertake Project Market Facilitation Centre activity, it was very important to create an institutional framework for the benefit of the farmers and which is owned and runned by the farmers themselves to ensure overall sustainability of the project. With regards to the same we identified that Farmers Producer Organization can play a crucial role and a flexible model can be developed wherein more & more farmers can be part of this organization either through the PACS with whom they are members or even through Water User Associations with whom these farmers are members or individually also all with a common intent of trading their onion produce and securing better share in consumer rupee.
Coverage Area

- 6 Primary Agriculture Credit Societies have been selected from three blocks
  - Societies from Wadangali, Dodi & Pathare villages of Sinnar block
  - Societies from Bhatgaon & Jalgaon Neur villages of Yeola Block
  - Society from Niphad village of Niphad block

Key Highlights of the project

a) Project implementation Agency Activities: 62 farmer groups have been formed covering 1600 farmers. The activities implemented & their results can be observed through the following case studies –

Name of Farmer: Mr. Balu Hari Darade (Age 45 yrs)
Village: Dodi (Budruk) Block: Sinnar Dist. Nashik

Benefits received from the Project Intervention:
- Used to cultivate crops like Jawar, Bajra, Wheat, Tomato and Onion in a traditional way using flood irrigation method prior to our intervention & Was getting Onion Produce of around 100 quintal per acre. (Puna Fursungi Variety; Locally made)
- With our intervention, he has received more than 190 quintal Onion Production per acre
- Has sold it at the rate of Rs. 950/- per quintal at Dodi and Nandur Market.
- Increased confidence regarding high tech agriculture
  - Has saved on Labor cost for Irrigation, Fertilizer Application & Removal of weeds. (The total cost saved is Rs. 6,000 per acre)

Name of Farmer: Mr. Bhausaheb Nana Narode (Age 47 yrs)
Village: Pathare Block: Sinnar Dist. Nashik

Benefits received from the Project Intervention:
- Used to cultivate crops like Sugarcane, Pomogrenate, Bajra, Wheat, Corn and Onion in a traditional way using flood irrigation method prior to our intervention & Was getting Onion Produce of around 100 quintal to 125 quintal per acre.
- This is the first time when onion & sugarcane has been cultivated by using drip irrigation technology after our intervention
- Despite unfavorable climatic conditions, the production has been around 150 quintals per acre
- By using drip irrigation 50% of water has been saved.
  - Due to use of drip irrigation, cost has been reduced from Rs 10000-Rs 15000/acre to Rs 6000/- per acre
b) Project Market Facilitation Center (PMFC) activities:

We have formed Green Vision Farmers Producer Company limited to undertake PMFC activities. The composition of the membership is very interesting as we have society from Wadangali village who is the member of this company, three Water user associations who are the members of the company and individual members also not belonging to any society or WUAs. In all there are 735 farmers who are members of this producer company. We have established Green Vision Farmers Producer company office which is in the heart of Wadangali village which is well connected to other 15-16 villages. Also Gram Panchayat of the same village has allotted 1 acre land on long term lease basis for undertaking PMFC activities.

Discussions with various individual and institutional buyers have taken place for selling onion-

a) Retailer group: Hyper City, Mumbai Reliance retail, Big Bazaar - Bangalore, Big Bazaar – Delhi, Heritage food _ Bangalore, SAFAL Bangalore, D-Mart, Aditya Birla Retail,
b) Processing industries: Vista foods – Mumbai, Bangalore, Tasty Bite Eatables Pvt Ltd
c) APMC Market: Pune, Mumbai, Kolkata, Davangiri- Bangalore & Mumbai, Hubali.
d) Corporate unit: Tata Motors, Fab India, Infosys.
e) Exporters – Amira Foods Pvt Ltd, Delhi

Way Ahead

- An attempt will be made to cover total 2000 acres of land under onion cultivation under this project
- Provide handholding support to Green Vision Farmers Producer Co & make it a sustainable model
- Create healthy forward linkages by networking with institutional buyers for securing better price for Onion Produce.
4 Regeneration of Diversion Based Irrigation Activity

Background

Through Yuva Mitra’s expedition process, we identified the existence of indigenous Diversion based irrigation system on Dev River which is a lifeline of Sinnar block and which supports 22 villages. This system has a well thought out network of canals and sub canals to irrigate land in the villages situated on the Dev river bank. This system over a period of time due to loss of community control were in dire state & the check dams which forms an integral part of this system were found to be in dilapidated condition. Yuva Mitra undertook this activity since last three years to regenerate the DBI system through Participatory Irrigation Management model. The objective of this intervention was –

- To sensitize the community regarding their responsibility & ownership to manage water resource
- To organize community into Water user associations to establish their rights over water resource & ensure equitable use of water resource by building their capacities
- To develop sustainable livelihood models at village level by providing water security

Till now 5 systems have been revived and 2117 hectares of land have been brought under irrigation. Water User Associations have also been formed in the villages of intervention to ensure community control & maintenance of water resource.

Intervention during 2013-14 & its Impact

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of Village</th>
<th>Name of Dam</th>
<th>River</th>
<th>No. of Dam</th>
<th>Total length (in km)</th>
<th>Funding Agency</th>
<th>Area Irrigated (hectare)</th>
<th>WUA formed</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Lonarwadi</td>
<td>Niphad Dam</td>
<td>Dev River</td>
<td>79</td>
<td>3.5</td>
<td>Nashik Run Charitable Trust, Nashik.</td>
<td>320.9</td>
<td>Shri. Sant. Nivrutti Maharaj Pani Vaper Sanstha, Lonarwadi</td>
</tr>
<tr>
<td>2</td>
<td>Sinnar</td>
<td>Belambe Dam</td>
<td>Mhalungi River</td>
<td>81</td>
<td>2.9</td>
<td></td>
<td>75.11</td>
<td>-</td>
</tr>
<tr>
<td>3</td>
<td>Ashapur</td>
<td>Ashapur Dam</td>
<td>Mhalungi River</td>
<td>93B</td>
<td>3.2</td>
<td>Hindustan Construction Company</td>
<td>102.4</td>
<td>Jai Hanuman Pani Vaper Sanstha, Ashapur</td>
</tr>
</tbody>
</table>
Impact

- Farmers have got sensitized towards their role in managing the water resource & have motivated them to adopt scientific method of farming like 5 Gunthas model
- Liquidity position of farmers have improved and they have started earning Rs 1000/- per day
- Through our three years of intervention resulting in Water security, around 23 Farmers have adopted Greenhouse & Shed net houses in three villages where DBI work was undertaken & around 400 farmers have used Drip Irrigation systems

Way Ahead

- There are 296 such systems in entire Nashik District with irrigation potential of 30923 hectares. We have been undertaking policy advocacy with Govt. of Maharashtra & also been networking with industries through CII & other platforms who wish to work in water sector to replicate & scale up this work for Regeneration for larger benefit of the Community.

5 Promotion of Water User Associations on Kadwa Dam, Nashik District

Background

Kadwa Dam is a major irrigation dam in Nashik District which supports 11000 hectare of land in four blocks. The dam was constructed with a network of canals but it was not able to provide irrigation to the respective farm area due to various reasons like – 68% water losses, lack of community participation etc.
Our Intervention and its Impact –

- Yuva Mitra identified this gap and mobilized community which led to the formation of 14 water user associations. The Water User Associations were registered under Cooperative Societies Act. Due to this rights of community were established and irrigation was assured for 5500 hectares of land.

- It is the first time that Third rotation of water supply has been received by the villagers only after the formation of WUAs & also ensuring equitable distribution of water

- Involvement of villagers during Joint Measurement activity was in huge nos. – 200 to 250 villagers

- After formation of WUAs and monitoring & control system deployed by the villagers itself, 54 incidents of water theft have been caught & measures taken to prevent such theft in future

- Recovery of water charges has been 100%

With our experience we realized that sustaining Water User Association & making it a profit center is a difficult task. As a result we created a platform wherein the Water User Associations apart from its role of ensuring equitable water distribution & management can earn revenue by undertaking agriculture related activities. This will help them to conduct the repair & maintenance work pending due to want of funds & enhance their role in developing an enviable rural ecosystem. The activities undertaken were –

- We executed a tie up between Mahatma Phule Krishi Vidyapeeth, Rahuri, Dist Ahmednagar & WUAs formed on Kadwa dam for seed production of Jowar. As a result now these WUAs can sell quality seeds produced by them with assistance of MPKV & earn revenue.

- We have made WUAs members of Green Vision Farmers Producer Co. Ltd, wherein these WUAs contributed capital and the members of WUAs have automatically become members of this producer company. These farmers are onion growers and the producer co has been formed for trading onion directly with retail entities & other institutional players. Here the profits made by the company will be received by WUAs on patronage basis and in turn they can distribute the profits earned within their member farmers. WUAs can also play an important role in improving onion production & productivity by undertaking advisory role & thus earn more profits through the trading business.

Way Ahead

- To form a Federation of these Water User Associations

- To undertake capacity building & training of Board members of this federation & provide them handholding support to ensure the water rights of the community dependent on Kadwa Dam & develop management systems for ensuring just & equitable distribution of water to the beneficiaries.

- In order to scale up the activity & ensure overall sustainability in this Participatory Irrigation Management system, we are working towards formalizing a collaborative model with Water Resource Department, Govt. of Maharashtra wherein Yuva Mitra will provide Capacity Building & Training to Field Officers, Barefoot Engineers of WRD & representatives of other NGOs to build their social perspective, develop socio economic management tools & create a platform for exposure, research projects & workshops to create a synergy & develop inclusive model of Water resource development & Management.
Promoting Farmers Owned Enterprises (Producer Company)

Background

One of our objectives of Rejuvenation of Diversion Based Irrigation Activity was also to develop sustainable integrated model for farmers through cooperative framework and Producer Company provides that kind of a platform to

- improve the collective bargaining power of farmers especially Small & Marginal farmers,
- to equip them with better crop & water management techniques,
- to reduce the input cost by developing tie ups with input suppliers which ensures quality seeds at correct price
- to tap the opportunities created through retail internationalization by opening up different market avenues.

We have formed two Producer Companies namely Devnadi Valley Agricultural Producers' Company Limited under which we started with a first Agri Mall in Maharashtra with loan support from NABARD & Green Vision Farmers Producer Company Limited for Onion trading.

Activities & its Impact

a) Devnadi Valley Agricultural Producers' Company Limited:

Objective -

- Establishing direct linkages between Consumer & Farmer.
- Establishing assured market & price for the crop by adopting multiple marketing channels.
- Increasing Productivity & Production of farmers through quality and balanced use of inputs.
- Bring about changes in the conventional farming techniques & upgrade to new innovative methods for optimum utilization of resources so as to bridge the “Demand-Supply” gap.

We have set up first Agri Mall in Maharashtra which performs the role of “Single Window” service provider for farmers through which the company sells Seeds, Pesticides, Fertilizers, Drip irrigation equipments, Tractors, Other farm equipments, provides Advisory services to farmers for better crop & water management & the company aggregates the produce of farmers and directly sells it to end users in Nashik city. The producer company has established business tie up with input suppliers like Tata Chemicals, Syngenta, Aries Agro etc. The company works on Hub and spoke model & accordingly we have started one more branch of Agri Mall at Temburwadi Village.
Impact
- 850 member farmers
- Input cost – 22% saving on Pesticide and 10% on seeds
- Annual Sales of 2013-14 is 2 cr
- Technology promotion – Drip Irrigation covering 391 acres of land
- Output linkage – around Rs 15% higher realization by selling directly to end users

b) Green Vision Farmers Producer Company Limited:
As Onion being a volatile commodity wherein traders are dominating the onion market and as result farmers share in consumer rupee is very low. In order to overcome this gap, Green Vision Farmers Producer Company Limited has been formed with the objective to create an institutional platform for farmers through which initially Onion will be traded directly with retailers, Institutional Buyers, exporters etc to ensure better price for farmers.

Key Results
- Has 735 farmers as members of this company. The composition of membership is very interesting as Primary Agricultural Credit societies, Water User Associations & individual farmers are the members of the company.

c) Scaling up the work by undertaking Capacity Building & Training:
- During 2013-14 around 1400 farmers from different districts like Latur, Chandrapur, Wardha, Amravati, Dhule, Sangli, Satara, Nagpur etc have been visiting our center for undergoing three days' workshop on Promotion of Producer co model & we have also been providing hand holding support through regular intervention at grass root level by visiting their setups.

- We have organized first Training for CEO & Board of Directors of Producer company with support from NABARD. Getting CEO to run the producer company is very difficult and hence it becomes very important to develop such cadre of social engineers who can take ahead the work of Producer Company.

Way Ahead
- We have already started the process of formation & promotion of Sinnar Poultry Farmers Producer Co. Ltd.
- We have been empaneled as a Resource Organization by Small Farmers Agri-Business Consortium promoted by Dept. of Agriculture & Cooperation, Ministry of Agriculture, Govt. of India for promoting Farmers Producer Organization in Maharashtra. Accordingly we would be undertaking the work related to the same
- We are also creating a platform for our producer companies through which they can enter the next phase of business cycle by entering into processing industry & reap the benefits of value addition.
Demonstration of Probiotic Microorganism for Developing Ideal Agricultural System

Background

Chemical-based agricultural production system helped in meeting the food demand but have created many sources of pollution directly or indirectly, contributing to environment pollution and destruction of our natural resource like soil, water etc. Moreover, the excessive erosion of topsoil from farmland caused by industrial farming practice has also contributed to the above problem.

Yuva Mitra with support from NABARD started this project with the following objective -

- Conserving soil resource and increasing the productivity of land
- Avoiding disadvantages caused by use of chemical fertilizers
- Reducing cost of production (by avoiding use of chemical fertilizers)
- To increase population of Micro Organisms
- To increase organic carbon & fertility of soil through use of agricultural waste

Approach

The project started with mobilizing farmers, sharing project information and involving them in project. At various stages of the project, like laboratory studies and field studies; the trials were supported with various physico-, chemico- and microbiological analysis.

Key Highlights of the Project

Following activities were conducted –

1) Farmers Training
2) Field visits
3) Demonstration
4) Materials

Coverage Area

No of Villages covered under this project – 6 villages from Sinnar Block of Nashik District.

No of farmers covered – 30
Impact
We have given an example of one crop Tomato to exhibit the result obtained due to our intervention

<table>
<thead>
<tr>
<th></th>
<th>Control</th>
<th>Treatment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yield Kg</td>
<td>21082.5</td>
<td>15872.5</td>
</tr>
<tr>
<td>Expense Rs.</td>
<td>96000</td>
<td>3600</td>
</tr>
<tr>
<td>Rate@Rs.10/kg</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Income Rs.</td>
<td>210825</td>
<td>15872</td>
</tr>
<tr>
<td>Profit after expense Rs.</td>
<td>114825</td>
<td>155125</td>
</tr>
<tr>
<td>Cost to benefit ratio</td>
<td>1:2.19</td>
<td>1:44.09</td>
</tr>
</tbody>
</table>

(Yield is on 1 hectare 10 R farm under control system & 1 hectare 10 R under treatment system)

In case of tomato, although total yield was very less as compared to control; but expenses were very less in treatment plot giving the C:B ratio of 1:44 over control i.e. 1:2.19.

Way Ahead
- In 2014-15 attempt will be made to intensify the results, Soil testing of each farmer after completion of each crop cycle will be conducted to document & showcase the results
- Outcome of demonstration along with data will be published in research journals to scale up the activity.
## Capacity Building & Training Programs

Through our experiences & learnings, Yuva Mitra has evolved as a Resource Organization over a period of time and through our Centre for Rural Livelihood Management we have been undertaking various Capacity Building & Training programs –

<table>
<thead>
<tr>
<th>a</th>
<th>For farmers from different districts of Maharashtra as well as farmers from other states like Gujarat, Madhya Pradesh, Kerala etc, Members of Water User Associations &amp; Farmers Producer Organization regarding -</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Agriculture Development through better Crop, Soil &amp; Water Management</td>
</tr>
<tr>
<td>B</td>
<td>Formation, Operation, Financial Management &amp; legal governance of Community Based Organizations like Farmers Producer Organization</td>
</tr>
<tr>
<td>C</td>
<td>Participatory Irrigation Management Techniques for ensuring Water resource development &amp; Management</td>
</tr>
<tr>
<td>D</td>
<td>Enhancing the management &amp; business skills of members &amp; board of directors of above mentioned Community Based Organizations</td>
</tr>
<tr>
<td>E</td>
<td>Developing social leaders to run such organizations</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>b</th>
<th>For Representatives of NABARD, MAVIM, other Govt. Depts. &amp; NGOs to</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Enhance their social perspective</td>
</tr>
<tr>
<td>B</td>
<td>Develop their expertise in managing rural dynamics which will help them to develop pro people models</td>
</tr>
</tbody>
</table>

| c | For Field officers, Barefoot engineers of different Irrigation divisions i.e Palkhed Irrigation Division & Nashik Irrigation Division for developing social perspective of the officers & engineers & sharing live experiences. |

| d | Similar activity is also conducted with Maharashtra Engineering Training Academy (META). |

| e | For the officers who undergo training program at Maharashtra Environmental Engineering Training & Research Academy (MEETRA) - also come to see our work through different exposure visit programs |

We also impart training of some of the above mentioned programs especially w.r.t Irrigation Dept. by sending our resource people at their respective training centers.

## Way Ahead

- We are working towards developing a Collaborative model with Water Resource Department. Govt. of Maharashtra wherein Yuva Mitra will undertake Capacity Building & Training of staff engaged in Participatory Irrigation Management system for ensuring better water resource development & management.  
  *(During 2013-14 about 1400 farmers from different districts of Maharashtra undertook training at our campus)*
Knowledge Partnership

Background

We have developed Knowledge Partnership with We School, Malardalen University Sweden & Tata Institute of Social Sciences (TISS) Tuljapur campus through which the students from each of these universities come to Yuva Mitra for understanding our activities, Rural Dynamics, to undergo internships on our live projects, undertake research activities regarding challenges faced in Rural areas, understand different innovative models developed by us & in general to understand the rural ecosystem.

Key highlights of this Partnership

WeSchool : WeSchool undertakes Global Citizen Leadership program (GCL) wherein students are provided with leadership and innovation knowledge along with an opportunity to learn and practice skills in a real-life context. The students from WeSchool’s Rural Management visited Yuva Mitra for three days and worked on different area like –
- Realizing the business opportunities in construction supplementary products (Waterproofing, leak proofing, Termite protection products) in rural areas through newer methods of promotion and awareness creation.
- Developing a viable and self-sustaining business model in the financial inclusion market.
- Developing cost effective ways to cater to the needs of customers in the unbanked area.
- How to increase the data usage on mobile phone in rural India
- Rural Women Entrepreneurship

Yuva Mitra facilitated the entire learning process for these students. It gives a very good platform to develop social entrepreneurship & enhance rural ecosystem.

WeSchool distance learning program – WeSchool also send their distance learning students for three days residential program to understand Yuva Mitra’s activities, rural dynamics, understand community based organizations developed by us and in general understand Rural ecosystem.

Malardalen University, Sweden – Through Destination India program, Malardalen University Sweden has been sending their students along with faculty members from School of Innovation, Design & Engineering to our campus for understanding Rural ecosystem in India & understand Yuva Mitra’s activities towards enhancing the rural ecosystem. Two students from Malardalen University Sweden has undertaken research & written thesis on Frugal Innovation & selected Yuva Mitra as the learning ground to understand our different models to explore how we work with limited resources.
We had conducted a Round table conference on “Sustainable Models for Managing Limited Resources in Rural Areas” during the visit of Dean & Faculty members of Malardalen University Sweden, School of Innovation, Design & Engineering and School of Business, Society & Engineering.

**Highlights**

The conference was attended by –

- Four learned guests from Malardalen University Sweden- Prof Dr Damir Isovic, Dean of School of Innovation, Design & Engineering, Prof Christer Nygren, Study Director of the Innovation Management, Dept. of School of Innovation, Design & Engineering, Ms. Prof. Dr. Eva Thorin, School of Business, Society & Engineering, Prof Dr. Patrik Klintenberg, School of Business, Society & Engineering and by Prof Vineel Bhurke, Rural Management, We School.
- Mr Sunil Bafna, Executive Engineer, Nashik Irrigation Division, Nashik
- Mr Chandrakant Gajbhiye, Superintendent Engineer & Director, Maharashtra Environmental Engineering Training & Research Academy (MEETRA)
- Mr Anwar H.Tadvi, Deputy Engineer & Training Manager, MEETRA
- Board of Directors from Devnadi Valley Agriculture Producer Company Limited
- Board of Directors from Green Vision Farmers Producer Company Limited
- Directors & Members of Primary agricultural credit society & Water user associations
- Representatives of Village Governing Body
- Yuva Mitra team

**Following key points were discussed in the conference**

- Existing Rural eco system across India & Sweden – challenges/opportunities
- Need to develop sustainable models for addressing the challenges posed by existing system/exploit the opportunities
- Different Sustainable models developed across India & Sweden
- Challenges in developing such models
- Role of NGO & Universities with regards to the same
- Establishing synergy between Academicians & Social Engineers to work towards the same

Tata Institute of Social Sciences(TISS) – TISS, Tuljapur has been sending their students to Yuva Mitra for different internship programs related to social development in rural areas.
Way Ahead

- We are working on developing a collaborative model with Malardalen University for running Social Incubation center wherein a synergy will be developed through which expertise of both Malardalen University & Yuva Mitra can be mobilized on one platform to undertake research on gaps at rural level, develop socio economic management tools & models to be runned by Community Based Organizations, Social Entrepreneurs & Identify different stakeholders who can provide various assistance to such models to develop an inclusive model for ensuring overall sustainability.

- We are also working with Malardalen University wherein there students can undertake research projects based on the gaps identified by Yuva Mitra, even their students can write bachelors/ master’s thesis based on Yuva Mitra’s challenges, even the students who come to India through their exchange program with WeSchool can undertake one semester at Yuva Mitra in Rural Management.

- Developing renewable energy model especially in rural housing sector by collaborating with Malardalen University & WeSchool.
Weekend School

Background

Weekend school is Yuva Mitra's initiative based on the philosophy of 'Liberate School'. The essence of the novel concept is to explore learning spaces outside and beyond the classroom and schooling system and thus to make learning process more meaningful, relevant and enjoyable for the children. We have been conducting this school since last 3 years and till now 67 children have participated in this school. In 2013-14, 25 students had participated out of which 21 were boys and 4 girls. This school is conducted on every 2nd and 4th Saturday & Sunday of a month.

Activities

Different activities are conducted for children with the objective to develop their team spirit, personality, social skills, analytical skills & connect them with outside world.

Impact

This has led to the following positive development within students –
- Better clarity on individual aspirations and path to pursue
- Better level of confidence
- More sensitivity towards environment
- More awareness about the happenings around.
- Growing inquisitiveness
- Overall personality development
- Improvement in their academic performance
- Respect for Humanity

Way Ahead

To include following additional activities during 2014-15
- developing dance skills
- developing skits based on social issues
- conducting traditional games
- exposure to different livelihood activities for understanding their working model
Background

Climate change adaption for farmers is all about ensuring soil & water conservation. Due to Mono cropping & other traditional methods of agriculture, soil has been depleting and as a result affecting the productivity of the farm produce. Secondly on one hand landholding is reducing & on the other hand in order to meet increased demand of agri-produce, farmers are deploying excessive use of chemical fertilizers for increasing the productivity resulting in soil depletion. This calls for sensitizing the farmers regarding testing the soil fertility of their farm and planning the cropping pattern & cycle accordingly to ensure soil & water conservation & reduce input cost by reducing the use of chemical fertilizers. Yuva Mitra started this lab with the same intention in mind and has been promoting the idea within farmers for their betterment.

Activity & its Impact

We have conducted Soil & Water testing benefitting 970 farmers

- We have also been providing advisory services through this and been promoting 5 Gunthas experiment. It is a scientific and economically viable method of doing agriculture wherein farmer is linked with market every day. The area of agriculture land is divided into small plots of 5000 sqft and a cropping vegetable is sowed and after 15 days another plot is sowed with other type of vegetable and so on and so forth. Normally more than 3 types of vegetables are recommended and accordingly a cropping pattern is developed to ensure soil fertility & water conservation. This helps the farmer to get the yield every day to sell in the market. Also less of labour force is required to work on small plots. This has resulted in increasing the farmers liquidity and his economic sustainability. Secondly it has also lead to soil & water conservation through adoption of scientific cropping pattern & cycle. Around 550 farmers have adopted this model & earn Rs 1000/- daily.

Way Ahead

- We are planning to provide consultancy services to farmers for better crop management for one entire cropping season

- Creating awareness regarding the benefits of Soil & Water testing and targeting to motivate 1000 farmers to undertake the same.
Tappoorti Mohatsav

On 11th and 12th January 2014, we celebrated 'Tappoorti' event (completing 12 years of our existence, dedicated to shaping sustainable development). In Hindu mythology, a 'Tap' is a phase of 12 years. In the life of a person or an institution, completing 12 years is a significant achievement which should eventually bear fruits to the efforts put in. We organized this event to retrospect, learn, strategize and celebrate our coexistence with the society and the nature. For Yuva Mitra, this was a meaningful phase, full of challenges which have also brought a sense of pride and fulfillment. It was a right time to consolidate on the work experiences, relearn from the reality, retrospect on the work activities and gear up for future. The primary participants in the various programs of Yuva Mitra (namely children, youth, farmers and women) witnessed and actively participated in the Tap Purti event and shared their views. Village heads from many villages, teachers and head masters of schools, opinion leaders in the villages, representatives from Corporates, Funding partners, Knowledge partners and representatives of NGOs also participated in the function.

Eminent personalities like Smt. Medhatai Patkar, Social Reformist & Dr. Rajendra Singh, Water Conservationist & Magsaysay Award Winner and other dignitaries from corporate houses, funding partners and opinion leaders further boosted the interest and commitment of the Yuva Mitra team and provided their guidance. This has certainly helped the organization to further its process towards realizing the vision of Shaping Sustainable development of the deprived sections of the Society, where People are at the core of its decisions making & action, beyond the model of Welfare schemes.

The Chief Guest of the function was Smt. Medhatai Patkar. Guest of Honour included Mrs. Nilima Pawar (Sarchitnis MVP), Shri. Dhananjay Bele (Ex. President, NIMA) Mr. Hiraman Aher (Vice President, Mahindra & Mahindra, Nashik), Mr. Deosthale (General Manager, BOSCH Ltd, Nashik ), and Mr. Prakash Waje (Sinner), Mr. Borse, (DDM, NABARD) Mr. Sanjay Belsare (Dy. Secretary, Irrigation dept) Mr. Sunil Bafna (Chief, Nashik Irrigation dept) Shri. Rajabhau Waje (Sinner).
An announcement of a new program named 'Yuva Access' was made on this occasion. Mr. Somdutt Lad, Vice President, Yuva Mitra shared about this program. The Goal of Yuva Access is to create an enabling eco system at village level to empower the Community & Village Governing Institutions for equitable and efficient use of existing resources.

On 11th January 2014, a special program was arranged at Yuva Mitra campus in the evening time. Each and every staff member and their family members were honored with individual memento at the hands of Dr. Rajendra Singh, for their service in Yuva Mitra and contribution towards development sector. The family members of the staff members were delighted by the appreciation they received. Many of them shared their happiness and gratefulness to witness such a prestigious and unique act to receive memento at the hands of a great personality like Dr. Rajendra Singh.

**Glenmark Employee Volunteering Program**

In Association with Glenmark Foundation we had organized an employee volunteering program at Temburwadi where the employees visited our work area with regards to Regeneration of Diversion Based Irrigation Activity at Temburwadi village and also the work carried out on Dev River. Glenmark employee’s also participated actively in different cultural events organized by the villagers at Temburwadi and they distributed Lezim sets to the children of those villages.

**Distribution of Water Storage Tanks**

During last two years there has been a severe drought condition in Sinnar block. Government had organized for supply of water to drought hit areas but there was no facility to store the water in these areas. Yuva Mitra with support from Nashik Run Charitable Trust could distribute water storage tanks to 20 villages in Sinnar Block. As a result the villagers could store the water and fix their problem of water scarcity to an extent. Women self- help groups in these intervened villages where given the responsibility for maintenance of this water storage tank and ensure judicious & equitable distribution of water.
Recognitions 2013-14

Youth Icon 2014 presented by Sakal Media Group
As the youths are the biggest strength and drives of our country, Sakal media group on the eve of its 82nd anniversary hand-picked 11 youth icons from across the state to recognize their work & contribution towards the society. Mr Sunil Pote, President, Yuva Mitra received this award, Youth Icon 2014.

Youth Icon received in the hands of Mr Shrinivas Patil, Governor, Sikkim, Dr Pratap Powar, Chairman Sakal Group and Mr Abhijeet Powar, MD, Sakal Group

Mahindra Samruddhi Sanman 2014, NGO of the year
The Mahindra Samruddhi India Agri Awards 2014, in partnership with Zee News, is a platform that recognizes purposeful contributions made by individuals and institutions in the field of agriculture. It is a platform to share best practices in agriculture for a larger community benefit. Yuva Mitra received Mahindra Samruddhi Sanman 2014, NGO of the year award for the work in developing innovative farming model i.e. 5 R Model & for promoting Farmers Producer Organizations.

Mahindra Samriddhi, Krishi Sahyog Sanman received in the hands of Mr Anand Mahindra, CMD, Mahindra & Mahindra Ltd, Mr Pawan Goenka, Chairman, Farm Equipment Division, Dr Ashish Bhauguna, Agriculture Secretary, Govt. of India and Mr Tariq Anwar

What we couldn’t achieve

During 2013-14 we wanted to work towards Building Health Eco system to counter the problem of Child Malnourishment but we couldn’t mobilize the resources for this program. The goal of this program is to create Health infrastructure through Participatory approach which will ensure effective use of existing resources and build knowledge base that will go a long way in easy accessibility of Health services and efficient Nutrition Management of Mother and Child. We would be striving hard in 2014-15 to mobilize the required funds for the same.
Yuva Mitra has always looked for creating newer platforms to achieve the goal of Shaping Sustainable development in rural areas. With the same spirit & intent, we are starting with three new initiatives in the year 2014-15. Brief overview regarding the same is –

### Yuva Access

#### Rationale

Yuva Mitra through its experience over last 12 years of working with different sections of the society through people participation model has identified that the solutions to the problems faced by people at village level are readily available with the community itself. The need of the hour is to sensitize the community regarding the same, support village level institution for better management & effective delivery of their services by creating Community Based organizations, pool the available resources together at village level, make optimum use of such resources for developing inclusive model to create Village as a Profit center. In order to create such an environment at village level, Yuva Mitra is launching this new initiative named Yuva Access.

#### Goal

To create an enabling eco system at village level to empower the Community & Village Governing Institutions for equitable and efficient use of existing resources.

#### Objective

- Understanding the village eco system and identifying the gaps at policy level, programmatic level and executional level
- Sensitizing the Village Governing system and Community with regards to the concerns and the existing approach at village level
- Developing Socio Economic Management tools & Socio Economic Management Information system (SEMI) which can be used for preparing Village Development plan
- Building Community based Institutions and systems which will empower the existing Village Governing body
- Providing hand holding support to CBOs and VGB for execution and monitoring of VDP

#### Who can avail services?

- Village Gram Panchayat, Block Panchayat, Zilla Parishad, Irrigation Department and other Governing bodies
- Water user Associations, Producer Company and other Community based Organizations
Rural Tourism

Goal
To leverage the potential of Rural tourism for socio economic benefit of rural community and for creating emotional experience for the tourists and in the bargain develop both physical and tangible assets.

Unique Selling Proposition

- Enable the rural community to become stakeholders & beneficiaries of the larger wealth creation process
- Develop a platform for the tourists to connect with the real world and give back to the society for developing a healthy eco system

Objective

- ✔ To generate Business Opportunity for rural communities by creating the needed infrastructure to develop Rural Tourism
- ✔ To increase the awareness among the consumers/tourists regarding the experiences, adventure and learning ground available in rural areas
- ✔ To encourage Rural communities to benefit from the value of Rural Tourism by taking ownership of the development, management, protection & conservation of rural assets & locations.
- ✔ To make the rural communities stakeholders in the Marketing services Pvt Ltd company

Rural Business School

Rationale

India has emerged as one of the fast growing economics but still a large section of the population lives below the poverty line. The market demands skilled manpower where as we have potential employable youth and young work force which is unskilled. More than 70% of population of India lives in rural areas and these rural youth has been totally neglected due to so many reasons. Lack of access not only to higher education but also to elementary education is a major concern. Also as economic sustainability is a major concern in rural areas, the transition of a child to a youth is very fast leading to early give up of education and resulting in higher illiteracy rate. Until and unless we provide and open all possibilities to expose rural youth to develop personalities and access for technology development, we cannot find India as a developed country and it is the known fact.
There has been a silver lining despite the above mentioned facts. We have seen a major transformation in last 60 years in Rural India. The Green Revolution propelled the foodgrains production from a mere 50 million tonnes to 245 million tonnes in 2010-11. GDP per agricultural worker is 75% higher in real terms. Today, as much as 40% of India's total consumption is accounted for by Rural India. As consumption rises, rural India is becoming an emerging Powerhouse. But as Rural India rises, growth brings its own challenges. All stakeholders – government, NGOs, civil society and corporates – have a role in enabling this growth but these organizations require officials/managers who understand rural dynamics. There are very few of those who understand the same and its very important to develop the requisite skills of officials/managers to foster rural development and overall economical growth.

Yuva Mitra wants to bridge this gap through Rural Business School by developing a favorable knowledge infrastructure for the rural society which will create enviable environment in rural area, generate livelihood opportunities and ensure socioeconomic upliftment of rural area.

**RBS Programs:**

1) Management Development Program (MDP)
2) Grassroot level workshop (GLW)
3) Entrepreneurship Development Program (EDP)
4) Producer Company – “Farmers' Owned Enterprise” (PC)
5) Rural Management Program (RMP)
Ms. Shital Dange comes from a small village named Korkhale, Dist Ahmednagar which is 8 kms from Shirdi. She has done her B.S.C Agri from Latur Govt. College and joined Yuva Mitra as a field coordinator. She is working in Yuva Mitra since last 6 years and has moved up the ladder in the organization due to her utmost sincerity & commitment towards the organization and society for enhancing the livelihood of farmers. She started her career as Field coordinator and played a crucial role in Bio Diveristy conservation.

Currently she is been designated as Project Manager – Agriculture program. She handles all the agri-related projects i.e.–

<table>
<thead>
<tr>
<th>Project/Activities</th>
<th>Critical Role Played</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pilot Project on Value Chain Management of Onion</td>
<td>Developed Package of Practices for onion cultivation to improve their production &amp; productivity. Also she has developed a Booklet on Onion crop cultivation technology &amp; has been widely recognized by the farmers</td>
</tr>
<tr>
<td>Demonstration of Probiotic Microorganism for developing Ideal Agricultural System</td>
<td>Along with Dr Santosh Talegaonkar, Phd in Biotechnology, undertook research, developed treatment plots using probiotic culture through herbal proportions &amp; showcased to selected farmers the positive results of cost benefit ratio vis a vis control plots where chemical fertilizers were used.</td>
</tr>
<tr>
<td>Skill Development Program , Trade – Agriculture</td>
<td>Enhanced the skills of students for undertaking scientific &amp; marketable methods of farming to manage limited soil &amp; water resources.</td>
</tr>
<tr>
<td>Training of farmers</td>
<td>She has single handedly undertook numerous training sessions for farmers from different states &amp; as well as districts of Maharashtra which helped in replicating &amp; scaling up the models developed by her locally.</td>
</tr>
<tr>
<td>Soil &amp; Water testing lab</td>
<td>She has been running this lab and sensitizing farmers to undertake testing for assessing soil fertility &amp; developing the cropping pattern &amp; cycle accordingly.</td>
</tr>
<tr>
<td>Innovation</td>
<td>She has played a crucial role in developing 5 gunhas model of farming &amp; has been able to promote the same for helping the farmers enhance their livelihood</td>
</tr>
</tbody>
</table>

**Team Leader**

She is a key member of our core team and has played an important role in developing various Organizational strategies

For her exemplary performance during 2013-14 she has been awarded Best Employee of the Year 2013-14 & been recognized by honoring her with Yuva Mitra - Arjun Award trophy.
I, Nitin Sopanrao Adhangale, joined Yuva Mitra on 1st of Jan, 2013. Right from my student days I had an inclination towards social work and as a result after my graduation I worked in the social field for some years. After that for securing financial stability I worked in a Cooperative bank for 14 years. Even during my tenure in Cooperative bank working as a manager I tried to give services to my customers with the same social intent and as a result had always maintained very good relations with my customers. The Cooperative bank faced financial losses and had to be closed down as a result of which I had to leave the job. But then I decided not to work in the corporate sector as my inclination had always been towards social service and as a result I started looking for such opportunities.

During the same period, Yuva Mitra had started working on Promoting Water user Association in our village Wadangali and as a result I came into touch with Sunil Pote, President of Yuva Mitra. We knew each other as we had worked together in the social sector for some time. So Sunil Pote gave me the opportunity to work in Yuva Mitra. My confidence was low initially as there was a gap of working in social field. Yuva Mitra recognized the same and gave me an opportunity to attend “Personal Growth Lab” which helped me and my other colleagues to undergo self analysis & helped us in enriching our understanding & realizing our potentials. I also got opportunity to work independently and due to my experience of networking with people it became easier for me to mobilize the community. At each juncture I received an opportunity & undertook the responsibility to represent Yuva Mitra at Village Institutional level, Govt. Organizations etc. Due to my potential of communicating with people I became Project Coordinator. Yuva Mitra always believes in staff development and as a result all the team members are not treated as employees but are made key players of the organization & we had been given the opportunity to contribute in the organization strategy building process as well.

My key involvements at programmatic level in Yuva Mitra are—
1) Promotion of Water User Associations on Kadwa Dam, Nashik: Looking at the satisfaction on the face of villagers through this intervention gives tremendous encouragement to further our work.

2) Pilot Project on Value Chain Management of Onion

3) Promoting Farmers Owned Enterprise (Producer Company): I personally played a key role in the formation of Green Vision Farmers Producer Organization & Sinnar Poultry Farmers Producer Company. Due to our work of forming Community Based Organizations, we have been getting visitors not only from India but outside India too and it creates a great platform of sharing different models and enriching the visioning process.

During my stint in Yuva Mitra, it really helped me to broaden my Horizon and evolve myself as a social engineer.

Nitin Sopanrao Adhangale
Project Coordinator
From Visitors' Desk

Dear Sir,

I visited your school and was very impressed by the facilities provided. The students are well-behaved and the teaching staff is very helpful. I hope the school continues to excel in its work.

Yours sincerely,
[Name]

Date

---

From: [Name]

Subject: Visit to Yuva Mitra School

Dear Sir,

I was impressed by the well-maintained campus and the enthusiastic students. The facilities provided are excellent and the teaching staff is very helpful.

Yours sincerely,
[Name]

Date

---

From: [Name]

Subject: Visit to Yuva Mitra School

Dear Sir,

I was very impressed by the school's facilities and the hard work of the students. The teaching staff is very helpful and the curriculum is well-structured.

Yours sincerely,
[Name]

Date

---

From: [Name]

Subject: Visit to Yuva Mitra School

Dear Sir,

I was very impressed by the school's facilities and the hard work of the students. The teaching staff is very helpful and the curriculum is well-structured.

Yours sincerely,
[Name]

Date

---

From: [Name]

Subject: Visit to Yuva Mitra School

Dear Sir,

I was very impressed by the school's facilities and the hard work of the students. The teaching staff is very helpful and the curriculum is well-structured.

Yours sincerely,
[Name]

Date

---

From: [Name]

Subject: Visit to Yuva Mitra School

Dear Sir,

I was very impressed by the school's facilities and the hard work of the students. The teaching staff is very helpful and the curriculum is well-structured.

Yours sincerely,
[Name]

Date

---

From: [Name]

Subject: Visit to Yuva Mitra School

Dear Sir,

I was very impressed by the school's facilities and the hard work of the students. The teaching staff is very helpful and the curriculum is well-structured.

Yours sincerely,
[Name]

Date

---

From: [Name]

Subject: Visit to Yuva Mitra School

Dear Sir,

I was very impressed by the school's facilities and the hard work of the students. The teaching staff is very helpful and the curriculum is well-structured.

Yours sincerely,
[Name]

Date
As the great Chinese Philosopher Lao Tzu said that “The Journey of Thousand Miles begin with one step”, similarly Yuva Mitra started its journey by working with Rural children for enhancing their life skills through creative learning spaces and slowly moved on towards working with different sections of society i.e. Children, Women, Youth and Farmers. The first step was to empower each section of the society to work towards enhancing their livelihood.

The next step was to focus on our thematic areas within a larger canvas & accordingly our efforts were directed towards developing & strengthening Community based Organizations & involving the community at each juncture of decision making to develop a pro people model based on our thematic areas so that sustainability can be ensured. We have been instrumental in this regard towards developing different Community based organizations like Water User Associations for ensuring community control over water resource & developing Participatory Irrigation Management model, Farmer Producer Organization for increasing the bargaining power of small & marginal farmers, Adolescent girls forum/Teachers forum for creating enviable environment for adolescent girls to help them enjoy their womenhood in future.

The third step was to reinvent ourselves & be proactive towards the changing role of NGOs from being more welfare oriented towards being development oriented. These called for changing our approach and developing social entrepreneurship model at village level and provide business acumen to the Community Based Organizations developed by us. Also Yuva Mitra undertook various Capacity Building & Training exercises at regular intervals to provide handholding support to different CBOs.

Being an era of inclusive development and at the backdrop of increasing rural consumption in India contributing almost 40%, even technology penetrating rural India and empowering the villagers & last but not the least Government launching various flagship programs like MGNREGA, Right to Education etc, it becomes important for NGO to recognize this change & develop convergence model. Even states are promoting convergence model for implementing social projects. Also the corporates are willing to invest in rural sector through different platforms. Yuva Mitra in future will undertake to develop such convergence models by involving different stakeholders & create a win-win situation wherein emphasize will be more towards pushing corporates for not just investing money but their time also to ensure overall sustainability. With the new CSR bill coming into existence, it will be become more important for both NGOs & Industry players to interact with each other and develop inclusive & sustainable model for social & economic development of deprived sections of the society. Also NGOs need to get associated with various existing networks & platforms for engaging with local, regional & national industry players. This will help Government in ensuring better delivery of different flagship programs, for corporates to get better social returns towards the money contributed in rural areas & for NGOs like Yuva Mitra to get us closer in achieving our vision of shaping sustainable development.

CA. Somdutt S. Lad
Vice President, Yuva Mitra
# SCHEDULE VIII

## THE BOMBAY PUBLIC TRUSTS ACT, 1950

**NAME OF THE PUBLIC TRUST : YUVA MITRA**  
**BALANCE SHEET AS AT : 31ST MARCH 2014**

**FUND & LIABILITIES**

<table>
<thead>
<tr>
<th>FUND &amp; LIABILITY</th>
<th>Note</th>
<th>Amount in Rupees 2013-2014</th>
<th>Amount in Rupees 2012-2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>TRUST FUNDS AND CORPUS</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Balance as per last balance sheet</td>
<td>2,019,464</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Add : Received during the year</td>
<td>1,538,483</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Less : Utilized during the year</td>
<td>1,541,720</td>
<td></td>
<td></td>
</tr>
<tr>
<td>OTHER EARMARKED FUNDS</td>
<td>1</td>
<td>205,054</td>
<td>115,648</td>
</tr>
<tr>
<td>(Created under the provisions of the trust deed or scheme or out of the Income)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LIABILITIES</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>For Advances Grants (Recurring)</td>
<td>2</td>
<td>2,002,014</td>
<td>1,220,985</td>
</tr>
<tr>
<td>For Advances Grants (Interest on Grants)</td>
<td>3</td>
<td>59,623</td>
<td>34,588</td>
</tr>
<tr>
<td>For Expenses</td>
<td>5</td>
<td>255,032</td>
<td>324,216</td>
</tr>
<tr>
<td>For Rent and other deposit</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>INCOME AND EXPENDITURE ACCOUNT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Balance as per last Balance Sheet</td>
<td>508,801</td>
<td>617,410</td>
<td>508,801</td>
</tr>
<tr>
<td>Add : Surplus as per Income &amp; Expenditure A/c</td>
<td>108,609</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Notes Forming Part Of Accounts</td>
<td>15</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Rupees</strong></td>
<td><strong>5,354,557</strong></td>
<td><strong>4,223,802</strong></td>
<td><strong>5,354,557</strong></td>
</tr>
</tbody>
</table>

**PROPERTY AND ASSETS**

<table>
<thead>
<tr>
<th>PROPERTY AND ASSETS</th>
<th>Note</th>
<th>Amount in Rupees 2013-2014</th>
<th>Amount in Rupees 2012-2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>IMMOVABLE PROPERTY :-</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Land</td>
<td></td>
<td>16,190</td>
<td>16,190</td>
</tr>
<tr>
<td>Yuva Mitra Campus</td>
<td>4</td>
<td>1,684,285</td>
<td>1,839,554</td>
</tr>
<tr>
<td>INVESTMENTS</td>
<td></td>
<td>1,200,000</td>
<td>-</td>
</tr>
<tr>
<td>FIXED ASSETS</td>
<td></td>
<td>573,129</td>
<td>573,129</td>
</tr>
<tr>
<td>LOANS (Secured or Unsecured)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ADVANCES</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To For Group Gratuity Trust</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To Employees</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To Others</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ INCOME OUTSTANDING</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grant Receivable</td>
<td></td>
<td>755,380</td>
<td>596,265</td>
</tr>
<tr>
<td>Tax Deduction At Source</td>
<td></td>
<td>76,142</td>
<td>32,633</td>
</tr>
<tr>
<td>CASH AND BANK BALANCES</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) In Saving Account</td>
<td>6</td>
<td>895,553</td>
<td>1,148,155</td>
</tr>
<tr>
<td>(b) With the Manager</td>
<td>6</td>
<td>32,151</td>
<td>17,876</td>
</tr>
</tbody>
</table>

**AS PER OUR REPORT ON EVEN DATE**

Mr. Makarand Mahadeokar  
Chartered Accountants  
M No. 048648  
Date : 16/06/2014  
Place : Nashik

**FINANCIALS**

**REGISTRATION NO. F - 3630**

SUNIL PATE  
President  
SINHAN

The above Balance Sheet in the best our belief contains a true account of the Funds and Liabilities and of the Property and Assets of the Trust.
THE BOMBAY PUBLIC TRUSTS ACT, 1950
SCHEDULE VII
[VIDE RULE 17 (1)]

Name of the Public Trust : - YUVA MITRA
Registration No. F - 3630
Income and Expenditure Accounts for the year ended 31st March 2014

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>To Expenditure In Respect Of Properties</td>
<td></td>
<td></td>
<td></td>
<td>By Rent : (Acrued)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To Establishment Expenses</td>
<td>7</td>
<td>147,073</td>
<td>77,263</td>
<td>By Interest : (Realized)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To Remuneration To Trustees</td>
<td></td>
<td></td>
<td></td>
<td>By Dividend</td>
<td></td>
<td></td>
<td>9,788</td>
</tr>
<tr>
<td>To Remuneration (In The Case Of Mith) Of The Head Of The Mith, Including His Household Expenditure, If Any</td>
<td></td>
<td></td>
<td></td>
<td>By Donations In Cash Or Kind</td>
<td>232,501</td>
<td>109,001</td>
<td></td>
</tr>
<tr>
<td>To Legal Expenses</td>
<td></td>
<td>2,990</td>
<td>1,475</td>
<td>By Income From Other Sources</td>
<td>8</td>
<td>7,254,118</td>
<td>3,972,370</td>
</tr>
<tr>
<td>To Audit Fees</td>
<td></td>
<td>12,000</td>
<td>12,000</td>
<td>By Grants</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To Contribution Fees</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>To Account Writen Off</td>
<td></td>
<td>46,657</td>
<td></td>
<td>- Administrative Receipts</td>
<td>1,316,925</td>
<td>454,689</td>
<td></td>
</tr>
<tr>
<td>To Miscellaneous Expenses</td>
<td></td>
<td></td>
<td></td>
<td>- Received towards Training &amp; Seminars</td>
<td>402,581</td>
<td>84,000</td>
<td></td>
</tr>
<tr>
<td>To Amounts Transferred To Reserve Or Specific Funds</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation A/C</td>
<td></td>
<td>322,092</td>
<td>234,547</td>
<td>By Deficit carried over to Balance Sheet</td>
<td></td>
<td></td>
<td>128,713</td>
</tr>
<tr>
<td>To Expenditure On The Objects Of The Trust</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(A) Religious</td>
<td>9</td>
<td>8,576,492</td>
<td>4,433,977</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(B) Educational</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>By Surplus carried over to Balance Sheet</td>
<td></td>
<td>108,609</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total Rupees | 9,215,913 | 4,759,362 |
Total Rupees | 9,215,913 | 4,759,362 |

AS PER OUR REPORT ON EVEN DATE

Mr. Makarand Mahadeokar
Chartered Accountants
M No. 048608
Date : 16/06/2014
Place : Nashik

For Yuva Mitra

Date : 16/06/2014
Place : Simur

Trustee

For Yuva Mitra

Date : 16/06/2014
Place : Simur

Trustee
Water-scarce Sinnar village back to life with dams’ revival

NABARD starts pilot project for better onion crop, storage, sale

Onion farmers shed old techniques for high yield


Research

- Shodh Devnadicha- Report of Devnadi exploration initiative in Marathi
- Research Paper on Devnadi Valley Agricultural Producers Co Ltd by Mr. Ashish Bhosale, Kerla Agriculture University
- Frugal Innovation- Research Paper on Yuva Mitra organization by Ms. Emmy and Johanna, Malardalen University, Sweden.

Publications

Books

Marathi
1. Itihas Aamchya Gavacha Amhi Shodhlela – Village history written by children
2. Gani Jagnyachi- traditional songs
3. Khel Matitale- traditional out-door games
4. Nisarg Mitra- handbook on children and bio-diversity
5. Shivar Pheri- handbook on environmental walk
6. Village Bio-diversity Register (15 registers of 15 villages)
7. Kanda pik Lagwad Tantra- Handbook on Onion Cultivation

English
1. Balmitra: Process documentation of Liberate School Project
2. Week end School- Process Documentation of the Week End School Program

Periodicals

- Nisarg Mitra- Bi-monthly on bio-diversity
- Balmitra- Bi-monthly. Compilation of wallpapers by children
- Sukanya- Bi-monthly on adolescent girls
- Sukanya- Diwali
Our Community Based Organization

Diary

✓ Yuva Mitra Multi Agro Services Pvt. Ltd.

Producers Company

✓ Devnadi Valley Agricultural Producers Co. Ltd.
✓ Green Vision Farmers Producer Co. Ltd.
✓ Sinnar Poultry Producers Co. Ltd.

Water Users Association on Kadwa Canal

✓ Satimata Water Users Association, Vadangali
✓ Chandkhan Baba Water Users Association, Vadangali
✓ Jeevandhara Water Users Association, Vadangali
✓ Bhagwati Water Users Association, Komalwadi
✓ Bhairavnath Water Users Association, Komalwadi
✓ Shri Gurudatt Water Users Association, Mendhi
✓ Jai Bhavani Water Users Association, Mendhi
✓ Shri Swami Samarth Water Users Association, Khandagli
✓ Jai Bajarang Water Users Association, Pimpalgaon

Water Users Association on Dev River and Mhalungi River

✓ Jai Hanuman Water Users Association, Ashapur
✓ Renuka Mata Water Users Association, Vadgaon
✓ Sant Nivrutti Maharaj Water Users Association, Lonarwadi
✓ Tulja Bhavani Water Users Association, Khopdi Bk.
✓ Vitthaleshwar Water Users Association, Bhatwadi
Social Engineers

Advisory Committee
Dr. Sanjay Belsare
Mr. Manab Bose
Mr. Ashok Bhattacharya
Ms. Judy Rodrigues
Mr. Shyam Padekar
Mr. Pravin Chandra

Trustees
Sunil Pote  President
Somdutt Lad  Vice President
Manisha Malpathak  Secretary
Dipti Raut  Member
Bharti Kulkarni  Member
Sarang Pande  Member
Vilas Patil  Member
Fr. Sanjeev Gonsalvis  Member

Our Program Team
1. Sunil Pote  President & Executive Director
2. Manisha Malpathak  Director
3. Sanjay Shinde  Asst. Manager, Accounts & Admin
4. Shital Dange  Project Manager, Agriculture Program
5. Nitin Adhangale  Project Coordinator
6. Hari Daware  Project Coordinator
7. Dr. Santosh Talegaonkar  Consultant, RIF Project
8. Santosh Pote  Manager, Dairy
9. Ajay Mahatme  Project Coordinator
10. Tulshiram Khandagle  Project Coordinator
11. Sanjay Ingale  Consultant, Marketing
12. Ajit Sor  Sr. Field Coordinator
13. Jui Zaware  Sr. Field Coordinator
14. Deepak Odhekar  Sr. Field Coordinator
15. Suvarna Shinde  Sr. Field Coordinator
16. Manoj Jadhav  Sr. Officer, Accounts and Admin
17. Sampat Vyapari  Sr. Field Coordinator
18. Dattatray Khule  Sr. Field Coordinator
19. Sunil Gade  Course Instructor
20. Akash Khule  Course Instructor
21. Kalu Gopala Khule  Asst. PMFC
22. Bhagwan Mengal  Asst. Dairy
23. Surekha Kanawade  Admin Assistant
24. Yogesh Muchgude  Driver
25. Rahul Shinde  Asst. Dairy
26. Bhagwan Shirsath  Asst. Dairy
Acknowledgment

We take this opportunity to thank all our community members - Women, Girls, Youth, Farmers, Children, Community Based Organizations, Village level Institutions, Educational Institutions, Resource Persons & associates for helping us in working towards our Vision of Shaping Sustainable Development.

We are grateful to our Funding Partners, Agricultural Department, NABARD, Water Resource Department, Govt. Of Maharashtra, Knowledge Partners, Individual donors & our well wishers for helping us in broadening our Horizon & creating a difference in the lives of the people of Rural India.